



The Democratic Party of Georgia is hiring Field Organizers to ensure that President Biden and Democrats up and down the ballot secure victory in November. At their core, a Field Organizer has a deep understanding of what is at stake in this election; loves driving action in-person; connects and activates people; is ready to build relationships in person; enjoys talking to voters; and believes in developing and coaching others. Field Organizers execute the statewide organizing program in their area of the state. They assist the Regional Organizer with engaging, cultivating, and deploying supporters in-person to share our message with voters. Field Organizers will report to a Regional Organizer who ensures that voter contact and capacity building goals are met online and offline.

### **Responsibilities**

- Engage with in-person communities to create a relentlessly visible campaign.
- Recruit volunteers from in-person events, online sign-ups, phone calls, and texts.
- Train volunteers to have high impact conversations, share stories and messaging, and take on leadership.
- Support in-person action such as office events, house meetings, canvasses, phone banks, letter writing, themed messaging events, and high traffic canvassing.
- Set and exceed goals for volunteer recruitment and retention, as well as voter contact.
- Track, follow up, and coach volunteers who engage online to collect feedback.

### **Qualifications & Skills**

- You have a strong commitment to Democratic values and enthusiasm for electing Joe Biden and Democrats up and down the ballot.
- You love in-person voter contact and community-building.
- You're solutions oriented and are able to take and implement feedback.
- You're competitive and collaborative about hitting goals with your team.
- You're able to build authentic relationships across lines of difference, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other

identities. You understand how to take an inclusive lens into all aspects of work.

- You have the capacity and willingness to work long hours during peak season, rolling up your sleeves and getting the work done.
- You have access to reliable transportation, and are willing to travel frequently.

### **Salary & Benefits**

The Democratic Party of Georgia offers a competitive salary and benefit package that is commensurate with experience.

### **How to Apply**

Please submit a cover letter and resume addressing your interest in and relevant experience for this role with “Field Organizer” in the subject line to [tsmyth@2024victory.com](mailto:tsmyth@2024victory.com).

The DPG believes our diversity on staff is our strength and we encourage individuals with diverse backgrounds—including race, ethnicity, religion, gender, marital status, parenting status, sexual orientation, age, national origin, disability or veteran status—to apply.