



The Democratic Party of Georgia is hiring Regional Organizers to ensure that President Biden and Democrats up and down the ballot secure victory in November. At their core, a Regional Organizer connects and activates people; is ready to build relationships; loves talking to voters; and believes in developing and coaching volunteers. Regional Organizers execute the statewide organizing program in their area of the state. To meet the goals for their region, Regional Organizers will recruit and develop a number of volunteers to engage in direct voter contact, community and digital outreach, and relational voter contact. They will collaborate with their volunteers to build and expand local volunteer infrastructure. Regional Organizers report directly to the Regional Organizing Director.

### **Responsibilities**

- Work to build local grassroots volunteer leadership to engage with direct and relational voter contact.
- Engage with the community in their turf to create a relentlessly visible campaign both online and offline.
- Implement grassroots organizing tactics, including managing and executing effective voter contact activities, such as community events, house meetings, tabling, high traffic canvassing, door-to-door canvassing, & phone banks.
- Implement digital and relational tactics, including friendbanks, content engagement, virtual voter contact, digital door knocking, and maintaining digital community.
- Build the local volunteer infrastructure necessary for success.
- Meet and exceed goals for volunteer recruitment & retention as well as voter contact.
- Manage and delegate to a turf team of various engagement and field organizers.

### **Qualifications & Skills**

- You have a strong commitment to Democratic values and enthusiasm for electing Joe Biden and Democrats up and down the ballot.
- You love connecting with others, motivating action, and building coalitions.

- You're solutions-oriented and are able to take and implement feedback.
- You are driven by achieving goals and have a competitive spirit.
- You understand how to take an inclusive lens into all aspects of work—and are able to forge genuine relationships across diverse groups, such as race, ethnicity, sexual orientation, class, ability, gender identity, citizenship status, or other identities. You have the capacity and willingness to work long hours during peak season, rolling up your sleeves and getting the work done.
- You have access to reliable transportation, and are willing to travel frequently.

Due to FEC regulations, only U.S. citizens or U.S. green card holders are eligible to apply for this role.

### **Salary & Benefits**

The Democratic Party of Georgia offers a competitive salary and benefit package that is commensurate with experience.

### **How to Apply**

Please submit a cover letter and resume addressing your interest in and relevant experience for this role with “Regional Organizer” in the subject line to [tmyth@2024victory.com](mailto:tmyth@2024victory.com).

The DPG believes our diversity on staff is our strength and we encourage individuals with diverse backgrounds—including race, ethnicity, religion, gender, marital status, parenting status, sexual orientation, age, national origin, disability or veteran status—to apply.

